



FOR IMMEDIATE RELEASE

May 1, 2006

FACT SHEET

FY07 Budget

MAYOR RESTORES POLICE SERVICE OFFICERS TO SDPD BUDGET FUNDS FREE SWORN OFFICERS FOR MORE SERIOUS CALLS

MOVE PART OF \$38 MILLION IN ADDS TO POLICE, FIRE BUDGETS

As part of his FY07 Budget, Mayor Jerry Sanders has proposed an additional \$24.2 million in funding for the San Diego Police Department and \$13.6 million for the San Diego Fire Department. The funds for the Police Department will allow the Department to fully fund 60 Police Service Officers (PSOs): 30 new positions and 30 positions that were de-funded in the FY06 budget (the Department paid for the positions out of salary savings by not fully staffing).

PSO's are critical community liaisons; the PSOs also free sworn officers to perform law enforcement functions. PSOs (the name was changed from "Community Service Officer" during FY06) work primarily in storefronts and on patrol:

- **Storefronts:** In storefronts, they coordinate more than 2,500 Neighborhood Watch programs. They provide home security assessments, sign off on tickets and complete certain reports filed by the public.

PSOs have been particularly important at the Multi-Cultural Storefront at 5348 University Avenue, where they've provided critical language skills in a section of the City that features a multitude of Southeast Asian and east African communities. They provide training to those communities and educate their citizens about their new homeland and its laws. They mediate disputes and help create a bond of trust between the community and the police officers who serve them.

- **Patrol:** Patrol duties handled by PSOs include investigating burglaries, vandalism and other types of crime. They assist with missing person cases and at traffic collision scenes. They deal with illegally parked vehicles and road hazards. If PSOs are not available for these and

other calls for service, the call must be handled by a police officer. The PSOs will allow sworn officers to respond quicker to dangerous calls.

- **In FY05 (July 1, 2004 to June 30, 2005), PSOs:**

Responded to more than 10,000 radio calls for service
Investigated more than 4,000 crimes
Recovered more than 1,000 stolen cars
Completed more than 7,000 reports
Issued more than 4,000 parking citations

PSOs also work in specialized assignments in the Volunteer Services Unit, Juvenile Administration, the Robbery Unit, and at the Headquarters front counter.

Sanders on the Restoration of PSO Positions:

“These positions are worth their weight in gold. The work they do makes citizens safer by freeing up police officers to handle more serious calls for service. That translates to greater officer safety because officers are less likely to be tied up on lower priority calls and can more quickly respond to a fellow officer’s call for assistance. I believe restoring these 30 positions will have a positive impact on the quality of life for the citizens of San Diego.”

Mayor Jerry Sanders

FY07 BUDGET ENHANCEMENTS

The Mayor’s FY07 budget proposal will proactively address long-ignored fiscal and managerial issues by adding \$38 million to the budgets of the San Diego Police and Fire Departments.

San Diego Police Department

ITEM CATEGORY	BUDGET ENHANCEMENT AMOUNT
Fully fund overtime	\$8.6 million
Fully fund 96 positions, including 46 Community Service Officers and 50 positions classified as “supplemental”	\$6.4 million
Information Technology Needs	\$3.0 million (of \$6.0 million request)
Equipment Enhancements	\$1.5 million
Fund “pay in lieu”	\$1.0 million
Fund “special pay”	\$3.7 million
TOTAL	\$24.2 MILLION

San Diego Fire Department

ITEM CATEGORY	BUDGET ENHANCEMENT AMOUNT
Fully fund “supplemental” positions	\$1.3 million
Equipment Enhancements	\$6.2 million
Deferred Maintenance/Capital Improvements to Fire Facilities	\$6 million
Information Technology Needs	.12 million
TOTAL	\$13.62 MILLION

LABOR NEGOTIATIONS WITH THE POLICE OFFICERS UNION

The Mayor’s budget proposal does not focus on salary or benefit increases for any City employees. The Mayor is committed to creating a fair, competitive and sustainable salary and benefit structure for the City’s workforce. Over the next year, the Mayor’s office will be conducting a comprehensive review of salary and benefit levels for all employees, including public safety. When the City returns to the bargaining table with Police and Fire next year, it will be that structure that will serve as the starting point for negotiations.

The Police Officers Union has requested a pay and benefits increase of \$9.1 million for FY07 alone. The Mayor has rejected that request; an impasse hearing will be held before the City Council later this afternoon. The Mayor does not believe that the City is in the financial position to grant any City employee a pay or benefits increase.

Recruitment Issues

- **Police recruitment problems are not limited to the City of San Diego.** Recruitment and retention issues are also being faced by other local and state law enforcement agencies. The retirement of the baby boomer generation and the on-going war have made these issues more significant.
- **Many of the officers are leaving the SDPD for other agencies where they live: Riverside County.**

Summary of officers lost to other agencies:

Riverside County Agencies	20
Other San Diego County Departments	15
County DA’s Office	7
Other State Departments/Agencies	4
Out of State	2
Federal Agencies	4

- SDPD salary levels are not out of line for the region.

CLASSIFICATION	SAN DIEGO PD	CHULA VISTA	RIVERSIDE COUNTY SHERIFF	SAN DIEGO COUNTY SHERIFF
PO1/PO2	\$43,595-67,204	\$56,984-70,488	\$44,328-64,020	\$45,503-68,361
Sergeant	\$77,916-81,619	73,463-89,294	\$62,595	\$73,500-77,167

- The SDPD is also adding new officers. The department anticipates adding 47 recruits by July 2006.